## NorthBay Healthcare Hospitals
### Phases and Strategies for Tiered Pandemic Plan

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<tr>
<th>Phase</th>
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| Minimal impact on daily operations | Review and test pandemic plans:  
- Reduce inpatient demand to support throughput  
- Cohort COVID-19 positive or rule out patients into designated areas  
- Communicate surge plan to staff and providers  
- Identify potential workforce for functional or team nursing  
- Assess for triggers that would increase the impact/phase (number of COVID-19 positive or rule out patients, number of open beds, staffing resources) |
| Moderate impact on daily operations | Continue measures to reduce inpatient demand  
- Move appropriate non-COVID-19 patients to designated site/location  
- Address workforce staffing needs (i.e. reduce ambulatory hours)  
- Identify patients and prepare for movement to alternative critical care sites (constant patient triage to alternative sites)  
- Active supply inventory  
- Ensure equipment maintenance complete from equipment listed above  
- Assess triggers that would increase to the next phase (number of COVID-19 positive or rule out patients, number of open beds, staffing resources)  
- Ensure impact level communicated to Command Center |
| Severe impact on daily operations, with overall demand for patient care exceeding organization-wide capacity | Repurposing alternative clinical areas  
- Department Medical Directors and Clinical Leaders to triage appropriate patients to move to alternative areas  
- Deploy identified workforce to assist with patient care  
- Deploy functional/team and provider nursing care models  
- Rapid just-in-time training for functional team nurses and other team members  
- Ensure impact level communicated to Command Center |
| Overwhelming impact on daily operations with demand for patient care significantly exceeding organization-wide capacity | Continue delivery of care in all areas  
- Ongoing liaison with local and state health services/emergency response  
- Ensure impact level communicated to Command Center |